



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, October 13, 2026
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Kenneth B. Chiavarini
Aronda R. Kirby
Harry F. Winthrop
Lawrence Purtill

ABSENT: Stan Israel

OTHERS PRESENT: Thomas A. Hanley, Administrator
Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kasle, Esq., Board Attorney

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

1. REVIEW OF OPEN MINUTES OF AUGUST 18, 2026 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the August 18, 2026 Board Meeting. A Motion was made by Kenneth B. Chiavarini and seconded by Harry F. Winthrop to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):

(a) EE- 3646 Town of Johnston & Rhode Island Laborers' District Council,
Local 808 **(Accretion of position of Licensing Administrator)**

A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to accept the parties signed Consent Agreement & Affidavit in this matter and accrete the position of Licensing Administrator in the Town of Johnston retroactively effective August 7, 2026. All Board Members present voted in favor of the Motion. Motion passed.



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(b) EE- 3196A Westerly School Committee & Rhode Island Laborers' District Council, Local 808 (Accretion of positions of Trainer and Lead Trainer)

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to accept the parties signed Consent Agreement & Affidavit in this matter and accrete the positions of Trainer and Lead Trainer, Westerly School Department retroactively effective July 1, 2025. All Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Aronda R. Kirby to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Kenneth B. Chiavarini seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:05 A.M.

A Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to re-open the Open session at 9:15 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:15 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

(a) Minutes of August 18, 2026

DETERMINATION: A Motion was made by Kenneth B. Chiavarini, and seconded by Harry F. Winthrop, to accept and seal the Closed Minutes of August 18, 2026 as written, and it was voted by all Board Members present to accept the closed minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4)
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):**

Telephone: (401) 462-8830

Fax: (401) 462-8776

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(a) ULP- 6443 State of Rhode Island – Department of Public Safety – Division of Sheriffs & RI Council 94, AFSCME, AFL-CIO, Local 2409

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to deny the issuance of a Complaint and administratively dismissed this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

(b) ULP- 6466 Town of East Greenwich & International Brotherhood of Police Officers, Local 472

DETERMINATION: A Motion was made by Scott G. Duhamel and seconded by Lawrence E. Purtill to issue a Complaint and proceed to formal hearing in this matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was made by Harry F. Winthrop, and seconded by Aronda R. Kirby, to adjourn at 9:20 a.m. All Board Members present voted in favor of the Motion. Motion passed.